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SAFETY MANAGEMENT SYSTEM GAP ANALYSIS TEMPLATE

Component 1 – Safety Policy and Objectives

Element 1.1 – Management Commitment and Responsibility

No.	Aspect to be analyzed or question to be answered	Answer	Indicate	Status of implementation	Target Date	Reference Document	Action Required
1.1.1	Is there a safety policy in place?	Yes No Partly					
1.1.2	Does the safety policy reflect senior management's commitment regarding safety management?	Yes No Partly					
1.1.3	Is the safety policy appropriate to the size, nature and complexity of the organization?	Yes No Partly					
1.1.4	Is the safety policy relevant to safety?	Yes No Partly					
1.1.4	Has the safety policy been signed by the accountable executive?	Yes No Partly					
1.1.4	Has the safety policy been communicated, with visible endorsement, throughout the organization?	Yes No Partly Yes					

No.	Aspect to be analyzed or question to be answered	Answer	Indicate	Status of implementation	Target Date	Reference Document	Action Required
1.1.7	Is the safety policy being periodically reviewed to ensure that it remains relevant and appropriate to the organization?	Yes No Partly					
Element 1.2 – Safety Accountability							
1.2.1	Has [organization] identified an accountable executive, irrespective of other functions, who is at all times ultimately responsible and accountable, on behalf of [organization] for the implementation and maintenance of SMS?	Yes No Partly					
1.2.2	Does the accountable executive have full control of the financial and human resources required for the operations authorized to be conducted under the operations certificate?	Yes No Partly					
1.2.3	Does the accountable executive have final authority over all safety activities of his organization?	Yes No Partly					
1.2.4	Has [organization] identified and documented safety accountability of management as well as operational personnel, with respect to the SMS?	Yes No Partly					
1.2.4	Is there a safety committee or review board for the purpose of reviewing SMS and safety performance?	Yes No Partly					
1.2.4	Is the safety committee or review board being chaired by the accountable executive or by an appropriately assigned deputy, duly authorized in the SMS Manual?	Yes No Partly					
1.2.1	Does the safety committee include relevant operational or departmental heads, as applicable?	Yes No Partly					
1.2.4	Are there safety action groups that work in conjunction with the safety committee (especially for large complex organizations)?	Yes No Partly					

This document is meant to provide guidance on the key areas of the IFC Performance Standards. The IFC Performance Standards have been summarised in this document, and the full IFC Perform and detailed understanding/explanation are located here: http://www.ifc.org/wps/wcm/connect/a280e804a0256609709ff1a5d13d27/GN_English_2012_Full

Note the IFC Performance Standards also make reference to IFC Environmental, Health & safety (http://www.ifc.org/wps/wcm/connect/Topics_Ext_Content/IFC_External_Corporate_Site/IFC+Sustai+Health,+and+Safety+Guidelines/)

The AMDAL guidelines are the Regulation of the State Minister of the Environmental No. 16 and Ni

IFC PS	Title	Applic	
		LSB, Saumlaki	Masela Block
1	Assessment & Management of Social and Environmental Risks and Impacts		
2	Labor and Working Conditions		
3	Resource Efficiency and Pollution Prevention		
4	Community, Health, Safety and Security		
5	Land Acquisition and Involuntary Resettlement		
6	Biodiversity Conservation and Sustainable Management of Living Natural Resources		
7	Indigenous Peoples		
8	Cultural Heritage		
IFC EHS Guidelines			

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